FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEM	ENT (OF CH	HANG

ES IN BENEFICIAL OWNERSHIP

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		Reporting Person*	<u>C</u>				r Name an E CAS									lationship of ck all applica Director	ble)	Perso	10% Ow	ner
	,	First) OFFICE PROD	(Middle) UCTS CORP).	3. Date of Earliest Transaction (Month/Day/Year) 11/26/2003								X Officer (give title Other (specify below) Sr. Vice President							
(Street) ITASCA (City)		State)	60143 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)					Line)	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person									
(City)	(0	-	able I - Non	-Deriv	ati	ve S	ecuritie	<u> </u>	·ani	ired	Dier	nosed c	of O	Rene	ficially	Owned				
1. Title of Security (Instr. 3)			2. Trans Date			ay/Year) 3. Transactic Code (Ins		tion	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		(A) or	5. Amount of		Form: Direct (D) or Indirect (I) (Instr. 4)		Nature of ndirect Beneficial Ownership Instr. 4)				
Common	Stock								\dashv					(5)		30,3	•		D	
Common	Stock															7,270.1006 I			By 101(k) Plan ⁽¹⁾	
Preferred Stock															1,254.3053				By ESOP Trust ⁽¹⁾	
			Table II - I				curities Ils, warr									wned				
L. Title of Derivative Security 2.		4. Transaction Code (Instr.		5. Number of 6. Derivative Ex		6. D Exp	6. Date Exercisable and Expiration Date (Month/Day/Year)		ble and	7. Title and Amou Securities Underl Derivative Securi (Instr. 3 and 4)		mount of nderlying ecurity	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
				Cod	ie	v	(A)	(D)	Date Exe	e rcisabl		xpiration ate	Title	N	mount or umber of hares	(Instr. 4)		ion(s)		
Stock Option (Right to Buy)	\$27.5								07/	27/2001	. 07	7/28/2010	Com		47,133		47,133		D	
Stock Option (Right to Buy)	\$24.75								09/	27/2001	. 09	9/28/2010	Com		4,900		4,900	0	D	
Stock Option (Right to Buy)	\$35.6								07/	26/2002	2 07	7/27/2011	Com		61,900		61,90	00	D	
Stock Option (Right to Buy)	\$27.76								07/	24/2003	07	7/25/2012	Com		61,700		61,70	00	D	
Phantom Stock Units	(2)	11/26/2003		A			190.2511			(3)		(4)	Com		90.2511	\$28.83	12,214.0	0629	D	

Explanation of Responses:

- 1. Represents number of shares beneficially owned as of November 28, 2003, based on information from plan administrator.
- 2. Each phantom stock unit is equal in value to one share of the company's common stock.
- 3. Vested in participant stock units (and related dividend equivalent stock units) at all times. Company matching stock units (and related dividend equivalent stock units) vest as follows: (a) 100% upon participant's death, disability, or early or normal retirement; (b) 100% upon a change in control of the company; (c) 100% upon involuntary termination for reasons other than disciplinary reasons or termination as a result of the sale or permanent closure of a company facility, operating unit, or division; and (d) 20% on each anniversary of the date account was first credited with stock units under the plan. 20% is cumulative -- after 5 years, participant is completely vested in all stock units in his or her account, including any stock units allocated to the account in the future.
- 4. Shares of phantom stock are payable in shares of common stock in accordance with the participant's Deferred Compensation Distribution Election Agreement, except in the case of a change in control, in which case payment may be made in either cash or stock.

Remarks:

Christopher C. Milliken

12/01/2003

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.