SEC Form 4	
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if r	o longer subject to
Section 16. Form	4 or Form 5
obligations may co	ontinue. See
Instruction 1(b).	

\$29.375

\$38.0625

\$27.5

Stock Option (Right to Buy)

Stock Option (Right to Buy)

Stock Option (Right to Buy)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL											
OMB Number:	3235-0287										
Estimated average bu	rden										
hours per response.	0.5										

	ction 1(b).			Fil								es Exchan npany Act			4		Tiours	per le	sponse.	0.5		
	nd Address of <u>E A BEN</u>	2.	Issuer	Name ar	nd Tic	cke	r or Tradi	ing S			5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner											
	CASCADE	(First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year) 03/15/2004 RSON ST.											X Officer (give title Other (s below) below) Sr. Vice President									
1111 W.	JEFFERSO	ON ST.			4.												6. Individual or Joint/Group Filing (Check Applica Line)					
(Street) BOISE	II	)	83702													X Form	,	•	orting Perso n One Repo			
(City)	(S	itate)	(Zip)		-											Perso	า			-		
		Tak	ole I - Nor	n-Deri	vativ	e Se	curitie	s Ac	cqu	uired, I	Dis	posed o	of, or	Bene	ficial	ly Owned	1					
1. Title of	Security (Ins	tr. 3)		2. Tran Date (Month		action 2A. Deemed Execution Date, if any (Month/Day/Year				Code (Instr. 5)					(A) or 3, 4 and	Securitie Benefici Owned I	5. Amount of Securities Beneficially Owned Following		n: Direct	7. Nature of Indirect Beneficial Ownership		
				Code V						v	Amount		A) or D)	Price	Reported				(Instr. 4)			
Common	Stock															40	,664		D			
Common	Stock															50.	8304		I	By 401(k) Plan <sup>(1)</sup>		
Preferred	Preferred Stock															516	516.4756		Ι	By ESOP Trust <sup>(1)</sup>		
			Table II -													Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	d Date,	4. Transa	uts, calls, warrants, of ansaction of E ode (Instr. Derivative (N			6. Date Exercisable and Expiration Date (Month/Day/Year)				DIE SECUTITIES 7. Title and Amour of Securities Underlying Derivative Securit (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5) Benefic Owned Followii Reporte Transac (Instr. 4		e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownershi (Instr. 4)		
					Code	v	(A)	(D)		ate xercisabl	e	Expiration Date	Title		Amount or Jumber of Shares							
Stock Option (Right to Buy)	\$24.875								0	)7/29/199	5 (	)7/29/2004	Comr Stor		2,100		12,10	)0	D			
Stock Option (Right to Buy)	\$43.875								0	)7/28/199	5 (	)7/28/2005	Comr Sto		2,100		12,10	)0	D			
Stock Option (Right to Buy)	\$31.375								0	)7/26/199	7 (	)7/26/2006	Comr Sto		2,100		12,10	)0	D			
Stock Option (Right to Buy)	\$36.875								0	)7/25/1998	3 (	)7/25/2007	Com Sto		5,700		15,70	)0	D			
Stock Option (Right to Buy)	\$28.875								0	07/31/1999		)7/31/2008	Comr Stor		6,300		16,30	)0	D			

02/12/2009

07/30/2009

07/28/2010

02/11/2000

07/29/2000

07/27/2001

3,600

20,100

24,100

Common Stock

Common Stock

Commor Stock

3,600

20,100

24,100

D

D

D

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Numb of Derivati Securiti Acquire (A) or Dispose of (D) (II 3, 4 and	Expiration Date (Month/Day/Year) uired or oosed D) (Instr.			piration Date of Securities			9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option (Right to Buy)	\$24.75							09/27/2001	09/28/2010	Common Stock	15,000		15,000	D	
Stock Option (Right to Buy)	\$35.6							07/26/2002	07/27/2011	Common Stock	47,600		47,600	D	
Stock Option (Right to Buy)	\$27.76							07/24/2003	07/25/2012	Common Stock	45,400		45,400	D	
Phantom Stock Units	(2)	03/15/2004		A		41.301		(3)	(4)	Common Stock	41.301	\$30.96	12,275.1483	D	

## Explanation of Responses:

1. Represents number of shares beneficially owned as of March 15, 2004, based on information from plan administrator.

2. Each phantom stock unit is equal in value to one share of the company's common stock.

3. Vested in participant stock units (and related dividend equivalent stock units) at all times. Company matching stock units (and related dividend equivalent stock units) vest as follows: (a) 100% upon participant's death, disability, or early or normal retirement; (b) 100% upon a change in control of the company; (c) 100% upon involutary termination for reasons other than disciplinary reasons or termination as a result of the sale or permanent closure of a company facility, operating unit, or division; and (d) 20% on each anniversary of the date account was first credited with stock units under the plan. 20% is cumulative -- after 5 years, participant is completely vested in all stock units in his or her account, including any stock units allocated to the account in the future.

4. Shares of phantom stock are payable in shares of common stock in accordance with the participant's Deferred Compensation Distribution Election Agreement, except in the case of a change in control, in which case payment may be made in either cash or stock.

## **Remarks:**

A. Ben Groce

03/17/2004

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.