

**THE ODP CORPORATION**  
**RECONCILIATIONS OF NON-GAAP FINANCIAL MEASURES**

We report our results in accordance with accounting principles generally accepted in the United States (“GAAP”). We also review certain financial measures excluding impacts of transactions that are not related to our core operations (“non-GAAP”). Management believes that the presentation of these non-GAAP financial measures enhances the ability of its investors to analyze trends in its business and provides a means to compare periods that may be affected by various items that might obscure trends or developments in its business. Management uses both GAAP and non-GAAP measures to assist in making business decisions and assessing overall performance. Non-GAAP measures help to evaluate programs and activities that are intended to attract and satisfy customers, separate from expenses and credits directly associated with Merger, restructuring, and certain similar items. Certain non-GAAP measures are also used for short and long-term incentive programs.

Our measurement of these non-GAAP financial measures may be different from similarly titled financial measures used by others and therefore may not be comparable. These non-GAAP financial measures should not be considered superior to the GAAP measures, but only to clarify some information and assist the reader. We have included reconciliations of this information to the most comparable GAAP measures in the tables included within this material.

Free cash flow is a non-GAAP measure, which we define as cash flows from operating activities of continuing operations less capital expenditures. We believe that free cash flow is an important indicator that provides additional perspective on our ability to generate cash to fund our strategy and expand our distribution network. Adjusted free cash flow is also a non-GAAP measure, which we define as free cash flow excluding cash charges and credits not indicated of core operations. For the periods presented these cash charges and credits include acquisition costs, restructuring costs associated with the Project Core and Maximize B2B programs, and legal matter monetization where the Company is engaged in legal proceedings as a plaintiff.

**THE ODP CORPORATION**  
**RECONCILIATION OF NON-GAAP FINANCIAL MEASURES**  
**NET INCOME (LOSS)**  
(Dollars in millions, except per share amounts) \*

	13 Weeks Ended		52 Weeks Ended	
	December 28, 2024	December 30, 2023	December 28, 2024	December 30, 2023
<b>Net Income</b>				
Net Income (loss)	\$ (3)	\$ (37)	\$ (3)	\$ 139
Discontinued operations, net of tax	(14)	(76)	(109)	(108)
Net income from continuing operations	<u>11</u>	<u>39</u>	<u>106</u>	<u>247</u>
Add (Less):				
Charges and credits, after tax	8	4	7	16
Adjusted net income from continuing operations	<u>\$ 20</u>	<u>\$ 43</u>	<u>\$ 114</u>	<u>\$ 263</u>
EPS from continuing operations (fully diluted) - GAAP	\$ 0.36	\$ 1.02	\$ 3.08	\$ 6.22
Add (Less):				
Charges and credits, after tax	0.30	0.11	0.22	0.39
Adjusted EPS from continuing operations (fully diluted)	<u>\$ 0.66</u>	<u>\$ 1.13</u>	<u>\$ 3.30</u>	<u>\$ 6.61</u>
Weighted-average shares used:				
Basic	30	37	34	39
Diluted	30	39	35	40
<b>Charges/Credits</b>				
Merger and transaction related expenses, net				
Transaction and integration	\$ -	\$ -	\$ (1)	\$ -
Total Merger and transaction related expenses, net	<u>-</u>	<u>-</u>	<u>(1)</u>	<u>-</u>
Restructuring expenses				
Severance	(2)	1	23	1
Professional fees	1	-	15	-
Facility closure, contract termination, and other expenses, net	1	1	10	3
Total Restructuring expenses, net	<u>-</u>	<u>2</u>	<u>48</u>	<u>4</u>
Other operating expenses				
Professional fees	-	-	-	-
Total Other operating expenses	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Merger, restructuring and other operating expenses, net	<u>-</u>	<u>2</u>	<u>47</u>	<u>4</u>
Asset impairments	12	3	33	17
Legal matter monetization	-	-	(70)	-
Charges and credits, pretax	12	5	10	21
Income tax effect of charges and credits	4	1	3	5
Charges and credits, after tax	<u>\$ 8</u>	<u>\$ 4</u>	<u>\$ 7</u>	<u>\$ 16</u>

\* Amounts may not foot due to rounding. The sum of the quarterly amounts may not equal the reported amounts for the year due to rounding.

\*\* Varis Division is presented as discontinued operations beginning in the second quarter of 2024. The Company has reclassified the financial results of the Varis Division to discontinued operations, net of tax for all periods presented.

**THE ODP CORPORATION**  
**RECONCILIATION OF NON-GAAP FINANCIAL MEASURES**  
**ADJUSTED EBITDA**  
(Dollars in millions)\*

	13 Weeks Ended		52 Weeks Ended	
	December 28, 2024	December 30, 2023	December 28, 2024	December 30, 2023
<b>Adjusted EBITDA</b>				
Net Income (Loss)	\$ (3)	\$ (37)	\$ (3)	\$ 139
Discontinued operations, net of tax	(14)	(76)	(109)	(108)
Net income from continuing operations	11	39	106	247
Income tax expense	5	12	40	82
Income from continuing operations before income taxes	16	51	146	329
Add (subtract):				
Interest income	(2)	(3)	(9)	(10)
Interest expense	8	5	23	20
Depreciation and amortization	24	24	97	99
Charges and credits, pretax **	12	5	10	21
Adjusted EBITDA	<u>\$ 58</u>	<u>\$ 83</u>	<u>\$ 268</u>	<u>\$ 459</u>

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**THE ODP CORPORATION**  
**RECONCILIATION OF NON-GAAP FINANCIAL MEASURES**  
**FREE CASH FLOW**  
(Dollars in millions)\*

We define free cash flow as net cash provided by (used in) operating activities less capital expenditures. We believe that reporting free cash flow is useful to management and investors because it relates operating cash flow to the capital that is spent to continue and improve our existing businesses. Further, free cash flow facilitates management's ability to strengthen our balance sheet, repay our debt obligations and consider investment alternatives. Free cash flow is not a measure of financial performance under generally accepted accounting principles in the U.S. and may not be defined and calculated by other companies in the same manner. Free cash flow does not represent the residual cash flow available for discretionary expenditures as it does not incorporate certain cash payments, including payments made on capital lease obligations, scheduled debt repayments or other firm commitments and payments. Free cash flow should not be considered in isolation or as an alternative to cash flow provided by operating activities as an indicator of performance.

We define adjusted free cash flow as free cash flow excluding cash charges not indicated of core operations. For the periods presented these cash charges and credits include acquisition costs, restructuring costs associated with the Project Core and Maximize B2B programs, and legal matter monetization where the Company is engaged in legal proceedings as a plaintiff.

	13 Weeks Ended		52 Weeks Ended	
	December 28, 2024	December 30, 2023	December 28, 2024	December 30, 2023
<b>Cash Flow Summary (As Reported)</b>				
Net cash provided by operating activities of continuing operations	\$ 34	\$ 71	\$ 159	\$ 360
Net cash provided by (used in) investing activities of continuing operations	(24)	(26)	(102)	17
Net cash used in financing activities of continuing operations	(12)	(34)	(225)	(340)
Net cash used in operating activities of discontinued operations	(6)	(1)	(29)	(29)
Net cash used in investing activities of discontinued operations	(17)	(4)	(24)	(19)
Effect of exchange rate changes on cash, cash equivalents and restricted cash	(2)	2	(3)	2
Net increase (decrease) in cash, cash equivalents and restricted cash	<u>\$ (27)</u>	<u>\$ 8</u>	<u>\$ (224)</u>	<u>\$ (9)</u>
<b>Free Cash Flow</b>				
Net cash provided by operating activities of continuing operations	\$ 34	\$ 71	\$ 159	\$ 360
Less: Capital expenditures	(25)	(25)	(98)	(81)
Less: Change in restricted cash impacting working capital	-	-	(1)	(2)
Free Cash Flow	<u>9</u>	<u>46</u>	<u>60</u>	<u>277</u>
Adjustments for certain cash charges:				
Maximize B2B Restructuring Plan	1	2	7	9
Previously planned separation of consumer business and re-alignment	-	-	-	2
Project Core	3	-	36	-
Legal matter monetization	(70)	-	(70)	-
Adjusted Free Cash Flow	<u>\$ (57)</u>	<u>\$ 48</u>	<u>\$ 33</u>	<u>\$ 288</u>

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**THE ODP CORPORATION**  
**RECONCILIATION OF NON-GAAP FINANCIAL MEASURES**  
**OPERATING INCOME**  
(Dollars in millions)\*

	13 Weeks Ended		52 Weeks Ended	
	December 28, 2024	December 30, 2023	December 28, 2024	December 30, 2023
<b>Operating income</b>				
Operating income	\$ 20	\$ 52	\$ 163	\$ 330
Add:				
Charges and credits, pretax	12	5	10	21
Adjusted operating income	<u>\$ 32</u>	<u>\$ 57</u>	<u>\$ 173</u>	<u>\$ 351</u>
Sales	\$ 1,624	\$ 1,803	\$ 6,990	\$ 7,823
Operating income margin	1.2%	2.9%	2.3%	4.2%
Adjusted operating income margin	2.0%	3.2%	2.5%	4.5%

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