(Mark one)
[ X ] Annual Report Pursuant to Section 15(d) of the
Securities Exchange Act of 1934 [Fee Required]
For the fiscal year ended December 31, 1993
or
[ ] Transition Report Pursuant to Section 15(d) of the
Securities Exchange Act of 1934 [No Fee Required]
For the transition period from to $\qquad$

Commission File Number 1-5057
A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

BOISE CASCADE CORPORATION
INDIVIDUAL RETIREMENT ACCOUNT PLAN
B. Name of the issuer of the securities held pursuant to the plan and the address of its principal executive office:

BOISE CASCADE CORPORATION
One Jefferson Square
P.O. Box 50

Boise, Idaho 83728-0001

REPORT OF INDEPENDENT PUBLIC ACCOUNTANTS

To the Board of Directors of Boise Cascade Corporation:

We have audited the accompanying combined statements of participants' equity and net assets available for plan benefits of the Boise Cascade Corporation Individual Retirement Account Plan as of December 31, 1993, 1992, and 1991, and the related combined statements of changes in participants' equity and net assets available for plan benefits for the years then ended. These financial statements and the schedules referred to below are the responsibility of Boise Cascade Corporation. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the combined financial position of the Boise Cascade Corporation Individual Retirement Account Plan as of December 31, 1993, 1992, and 1991, and the combined changes in participants' equity and net assets available for plan benefits for the years then ended in conformity with generally accepted accounting principles.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules I, II, III, and IV are presented for purposes of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and/or the Securities and Exchange Commission rules and regulations under the Securities Exchange Act of 1934. Such schedules have been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.
BOISE CASCADE CORPORATION
INDIVIDUAL RETIREMENT ACCOUNT PLAN
COMBINED STATEMENTS OF PARTICIPANTS' EQUITY AND
NET ASSETS AVAILABLE FOR PLAN BENEFITS

The accompanying notes are an integral part of these Financial Statements.

BOISE CASCADE CORPORATION
INDIVIDUAL RETIREMENT ACCOUNT PLAN NOTES TO FINANCIAL STATEMENTS

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

PLAN DESCRIPTION. The Boise Cascade Corporation Individual Retirement Account Plan (the "Plan") is an individual retirement account plan administered by Boise Cascade Corporation (the "Company"). At December 31, 1993, there were 298 employees, 109 former employees, and 69 spouses who were participants in the Plan.

All contributions to the Plan are made by participants in the Plan and are fully vested at the time of contribution. Contributions are limited to an annual amount that does not exceed the lesser of $100 \%$ of a participant's compensation or $\$ 2,000$ to an individual participant account or $\$ 2,250$ to an account for an individual and his or her spouse. Contributions for a particular year can be made at any time during that year or prior to April 15 of the following year. Annual contributions made to individual retirement accounts in excess of these limitations are subject to an Internal Revenue Code (the "Code") penalty. Subject to the terms of the Plan and Internal Revenue Service regulations, participants may transfer to the Plan amounts distributed or withdrawn from another individual retirement account plan or from a tax-qualified employee benefit plan maintained by a previous employer.

INVESTMENTS. At December 31, 1993, there were three investment funds in the Plan: a Fixed Income Fund that invests primarily in bank and insurance investment contracts that provide a fixed interest rate; a Diversified Common Stock Fund that invests primarily in mutual funds that invest in common stocks or securities that are convertible into common stocks; and a Money Market Fund that invests in various types of money market securities. The short-term securities on the combined Statements of Participants' Equity and Net Assets Available for Plan Benefits at December 31, 1991, resulted primarily from a maturity of an investment in the Fixed Income Fund that was invested with State Street Bank and Trust Company prior to reinvestment in a fixed rate investment contract.

Investments in these funds are made in accordance with guidelines in the Individual Retirement Account Plan Trust Agreement between State Street Bank and Trust Company, as trustee, and the Company. The trustee invests participants' accounts among the three funds as directed by each participant.

The following schedule sets forth the number of employee participants with contributions in the funds:

|  | Number of Employee |  |  |
| :--- | ---: | :---: | :---: |
| Participants with Contributions |  |  |  |
| in Funds as of December 31 |  |  |  |

The detail of the investments of each fund is as follows:



The following tables set forth rates of return experienced by each of the Plan's funds for the periods indicated:

Fixed Income Fund (1)
Blended rate

| Year Ended December 31 |  |  |
| :--- | :---: | ---: |
| 1993 | 1992 | 1991 |
|  |  |  |
| $4.17 \%$ | $5.47 \%$ | $6.32 \%$ |
| 9.01 | 8.99 | 8.97 |
| 9.33 | $(4.41)$ | 49.70 |
| 2.54 | 3.15 | 5.54 |

(1) Commencing in 1989, the Fixed Income Fund of the Plan began investing primarily in investment contracts issued by insurance companies and banks. The return received by the fund from these contracts varies in response to prevailing market conditions at the time the
investments were made. Prior to 1989, investments were made under annual contracts issued by insurance companies that had assured rates of return for the year of contribution and five subsequent years (a "generation"). The assured minimum rate of return was $8.95 \%$ for the 1988 generation.

APPRECIATION (DEPRECIATION) OF INVESTMENTS. Appreciation (depreciation) of investments in the Diversified Common Stock Fund is recognized based on quoted market prices. The cost of investments sold or distributed is based on average cost. The following table sets forth that portion of the total net appreciation (depreciation) that was realized through sale or distribution in the Diversified Common Stock Fund during the years ended December 31, 1993, 1992, and 1991.

1993
$\begin{array}{lr}\text { Current value } & \begin{array}{r}\$ 317,991 \\ \text { Average cost } \\ 262,147\end{array} \\ \text { Net appreciation realized } & \$ 55,844\end{array}$

## 1992

| Current value | $\$ 366,441$ <br> Average cost <br> 299,026 <br> appreciation realized |
| :--- | ---: |

1991
Current value \$ 240,700
Average cost
203,505
Net appreciation realized
\$ 37,195

The change in the unrealized portion of net appreciation (depreciation) of investments in the Diversified Common Stock Fund was as follows:


EXPENSES. All expenses of administration of the Plan are paid by the Company. The expenses of administration include the fees and expenses of the trustee. Investment management fees incurred are paid from the assets of the fund to which they relate.

PAYMENTS TO PARTICIPANTS. Payments to participants withdrawing part or all of their account balances are made approximately 25 days after the last day of the month during which the participant informs the Plan administrator of that withdrawal.

## . FEDERAL INCOME TAXES

The Company has received a determination letter dated September 25, 1987 from the Internal Revenue Service holding that the Plan is qualified under Section 408 of the Code and, therefore, the Plan's related trust is exempt from federal income taxes. Subject to certain limitations on maximum annual contributions (see Note 1), participants' tax-deductible contributions and appreciation on all contributions are not subject to federal income taxes until such amounts are withdrawn by or distributed to the participant

BOISE CASCADE CORPORATION
INDIVIDUAL RETIREMENT ACCOUNT PLAN SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES DECEMBER 31, 1993

Name of Issue, Borrower, Lessor, or Similar Party

Description of Investment Including
Maturity Date, Rate of Interest,
Collateral, Par, or Maturity Value Cost Current Value
FIXED INCOME FUND

Prudential Asset Management Company, Inc.

Hartford Life Insurance Company

Hartford Life Insurance Company

Peoples Security Life Insurance Company

State Street Bank and Trust Company (1)

DIVERSIFIED COMMON STOCK FUND
Twentieth Century Investors, Inc.

MONEY MARKET FUND

Contract GA-8947, due dates and interest rates variable

Floating Rate Contract, due 90 days from day of notice, interest rate variable

Floating Rate Contract, due June 19, 1995, interest rate variable

Floating Rate Contract, due 30 days from day of notice, interest rates variable

Short-Term Investment Fund, due dates and interest rates variable
\$ 647,954
$1,107,027$
$1,107,027$
$1,119,894 \quad 1,119,894$

| 881,403 |  |
| :---: | ---: |
| $\$ 3,756,278$ | $\$ 3,756,278$ |
| $\$ 774,713$ | $\$ 774,713$ |

Growth Fund, 31,421 shares Select Fund, 18,445 shares

Not applicable
108, 093
\$ 108, 093
(1) Known party-in-interest.

INDIVIDUAL RETIREMENT ACCOUNT PLAN
FIXED INCOME FUND

SCHEDULE II -- STATEMENTS OF PARTICIPANTS' EQUITY AND
NET ASSETS AVAILABLE FOR PLAN BENEFITS


INDIVIDUAL RETIREMENT ACCOUNT PLAN
DIVERSIFIED COMMON STOCK FUND
SCHEDULE II -- STATEMENTS OF PARTICIPANTS' EQUITY AND NET ASSETS AVAILABLE FOR PLAN BENEFITS


INDIVIDUAL RETIREMENT ACCOUNT PLAN
MONEY MARKET FUND

SCHEDULE II -- STATEMENTS OF PARTICIPANTS' EQUITY AND NET ASSETS AVAILABLE FOR PLAN BENEFITS

|  | December 31 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1993 |  | 1992 |  | 1991 |  |
| Assets |  |  |  |  |  |  |
| Investments, at current value | \$ | 108,093 | \$ | 119,516 | \$ | 146,163 |
| Cash |  | 161 |  | - |  | - |
| Interest receivable |  | 204 |  | 296 |  | - |
|  |  |  |  |  |  |  |
| available for plan benefits at end of the year |  | 108,458 | \$ | 119,812 | \$ | 146,163 |
| SCHEDULE III -- STATEMENTS OF CHANGES IN PARTICIPANTS' EQUITY AND |  |  |  |  |  |  |
|  |  | Year | End | ed December |  |  |
|  |  | 1993 |  | 1992 |  | 1991 |
| Participants' equity and net assets provided by (used for) |  |  |  |  |  |  |
| Investment income |  |  |  |  |  |  |
| Interest income | \$ | 2,873 | \$ | 3,900 | \$ | 7,975 |
| Contributions |  |  |  |  |  |  |
| Participants' contributions |  | 2,500 |  | 1,025 |  | 3,056 |
| Amounts transferred from other |  |  |  |  |  |  |
| Payments to participants |  | $(9,719)$ |  | $(45,015)$ |  | $(16,381)$ |
| Transfers between funds |  | $(10,011)$ |  | $(5,695)$ |  | - |
| Decrease in participants' equity |  |  |  |  |  |  |
| Participants' equity and net assets |  |  |  |  |  |  |
| Beginning of the year |  | 119,812 |  | 146,163 |  | 151,513 |
| End of the year | \$ | 108,458 | \$ | 119,812 | \$ | 146,163 |

BOISE CASCADE CORPORATION
INDIVIDUAL RETIREMENT ACCOUNT PLAN SCHEDULE OF REPORTABLE TRANSACTIONS FOR THE YEAR ENDED DECEMBER 31, 1993

| Identity of Party Involved | Description of Asset (Include Interest Rate and Maturity in Case of Loan) | Number of Transactions | Total <br> Dollar <br> Value of Purchases | of | Total Dollar Value Sales Price |  |  |  |  | Cost of Asset | Current <br> Value of Asset on Transaction Date |  | Net Gain <br> r (Loss) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| State Street Bank and Trust Company(1) | State Street <br> Short-Term Investment Fund, interest rates and due dates variable | 36 | \$1, 278,976 | \$ | - | \$ | - | \$ | - | \$1,278,976 | \$1,278,976 |  | - |
| State Street Bank and Trust Company(1) | State Street <br> Short-Term Investment Fund, interest rates and due dates variable | 27 | - |  | 519,422 |  | - |  | - | 519,422 | 519,422 |  | - |
| Twentieth Century Investors, Inc. | 10,570 shares of Growth Fund | 28 | 246, 552 |  | - |  | - |  | - | 246, 552 | 246,552 |  | - |
| Twentieth Century Investors, Inc. | 6,168 shares of Growth Fund | 28 | - |  | 149,524 |  | - |  | - | 116,732 | 149,524 |  | 32,792 |
| Twentieth Century Investors, Inc. | 5,563 shares of Select Fund | 30 | 229,292 |  | - |  | - |  | - | 229, 292 | 229,292 |  | - |
| Twentieth Century Investors, Inc. | 3,988 shares of Select Fund | 17 | - |  | 168,467 |  | - |  | - | 145,415 | 168,467 |  | 23,052 |

(1) Known party-in-interest.

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

BOISE CASCADE CORPORATION
INDIVIDUAL RETIREMENT ACCOUNT PLAN

By /s/J. M. Gwartney
J. M. Gwartney

Chairman of the
Retirement Committee

# BOISE CASCADE CORPORATION 

INDEX TO EXHIBITS
Filed with the Report
on Form 11-K for the
Year Ended December 31, 1993

Reference Number (1)

## Description

Page

Consent of Independent Public 14
(1) This material appears only in the manually signed original of the report on Form 11-K.

As independent public accountants, we hereby consent to the incorporation of our report dated April 15, 1994, included in this Form 11-K for the year ended December 31, 1993, into the Company's previously filed post-effective amendment No. 1 to Form S-8 registration statement (File No. 2-96196).

ARTHUR ANDERSEN \& CO.

Boise, Idaho<br>June 15, 1994

