FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

C. 20549	OMB APPROVAL

OMB Number: Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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	nd Address of	Reporting Person*	ī						cker or Trac					(Chec	k all appli	cable)	ng Per	son(s) to Is	
IVIICIII	TLL OIT	<u>KI U</u>												X	Directo	or		10% O	wner
(Last) (First) (Middle) HWY 12 VENTURES				3. Date of Earliest Transaction (Month/Day/Year) 01/23/2004										(give title		Other (below)	specify		
		ES																	
P.O. BO	X 1718				4.1	f Ame	endme	nt, Date	of Original	Filed	(Month/Da	ay/Year)		6. Ind Line)	ividual or .	Joint/Group) Filin	g (Check Ap	pplicable
(Street) BOISE ID 83701											X Form filed by One Reporting Person Form filed by More than One Reporting Person								
(City)	(State) (Zip)																		
		Tab	le I - Nor	n-Deriv	/ative	Se	curit	ies A	cquired,	Disp	osed c	of, or Be	enefic	cially	Owned	i			
1. Title of Security (Instr. 3) 2. Trans Date (Month/			Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Transaction Disp Code (Instr. 5)		curities Acquired (A osed Of (D) (Instr. 3,			5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
										v	Amount	(A) o (D)	Pr	ice	Transact	action(s) . 3 and 4)			(Instr. 4)
Common	Stock			01/2	3/200	4			M		1,15	1 A		\$2.5	5,	641		D	
		٦	Table II -						quired, D s, optior						Owned				
1. Title of Derivative Security (Instr. 3)	2. 3. Transaction Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Yea		3A. Deeme Execution if any (Month/Da	Date,		Transaction Code (Instr.		of E		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	s S Ily	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisab		kpiration ate	Title	Amo or Num of Shar	ber					
Purchase Option	\$2.5	01/23/2004			M			1,151	07/01/200	3	(1)	Common Stock	1,1	51	\$2.5	0		D	
Purchase Option	\$2.5								07/01/200	4	(1)	Common Stock	1,5	90		1,590		D	
Stock Option (Right to Buy)	\$37.0625								08/01/199	B 07	7/31/2007	Common Stock	1,5	00		1,500)	D	
Stock Option (Right to Buy)	\$38.75								07/30/200	0 0	7/30/2009	Common Stock	1,5	00		1,500)	D	
Stock Option (Right to Buy)	\$36.2								07/31/200	2 01	7/31/2011	Common Stock	2,0	00		2,000		D	
Stock Option (Right to Buy)	\$28.99								07/31/200	3 07	7/31/2012	Common Stock	2,5	00		2,500		D	
Stock Option (Right to Buy)	\$24.79								07/31/200	4 07	7/31/2013	Common Stock	3,0	00		3,000		D	

Explanation of Responses:

1. Option expires three years following option holder's termination as a director of the company.

Remarks:

Karen Gowland POA for Gary 01/27/2004

G. Michael

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.